



# ANNUAL REPORT TO TOWN COUNCIL

## ANDREW HYATT, TOWN MANAGER



**TO:** HONORABLE MAYOR, VICE-MAYOR AND TOWN COUNCILORS

**FROM:** Andrew Hyatt, Town Manager

**SUBJECT:** Annual Activities Report May 1, 2023, to September 30, 2023

**DATE:** Monday, Nov. 6, 2023

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Pursuant to the Town Charter ARTICLE VI, TOWN MANAGER, Sec. 6.03 (e), Powers and Duties, the Town Manager must “submit to the council and make available to the public a complete report on the administrative activities of The Town as of the end of each fiscal year.” This year’s report covers the period of time that I have served as Town Manager, having started my service with the Town on May 1, 2023. Over the past six months, with the assistance of the professional staff at the Town, I have accomplished the following:

## **I. Community Development**

### **A. Building Division**

1. Improved and reorganized all online permitting and application intake forms and procedures to provide more clarity and convenience to the public and development community.
2. Created Frequently Asked Questions (FAQ), 50% rule FAQs, and resource library with thousands of pages of guidance for citizens.
3. Reduced average wait time for counter assistance to less than 2 minutes.
4. Improved customer service quality by ensuring nearly all inquiries are addressed within one business day.
5. Further reduced number of days needed to complete plan review.
6. Used newly approved additional staff to handle increased post-hurricane permitting volume and improve quality of service.
7. Began sourcing program for in-house multi-licensed plan review and inspection staff to raise levels of service.
8. Improved employee skills by providing cross-training for front counter and electronic permitting personnel, CO desks, and permit coordinators.
9. Improved interorganizational and extra organizational communication.

Permit applications received	2261
Plan reviews by Town staff	9323
Code cases	1447
Zoning cases	76
Development services permits	21
Lobby traffic 5/1/2023-9/30/2023	1283
Inspections by Town staff	6061
New residential construction permits	43
Parking permits	267
Citations issued	3137

## **B. Planning, Zoning, and Floodplain Management**

1. As a participating community in the National Flood Insurance Program (NFIP) Community Rating System (CRS), department staff worked to enhance public safety and property protection, protect the natural floodplain function, and reduce flood insurance premiums. The CRS supports the NFIP by working to minimize flood losses nationwide, both inside and outside of mapped floodplains.
2. The Department recently scored a perfect 100% correctness rate on its annual CRS review of construction certificates conducted by the Insurance Services Office (ISO). The CRS annual recertification confirms that FMB is correctly performing the requirements regarding finished construction Elevation Certificates, Floodproofing Certificates, V Flood Zone Certificates and Engineered Opening (flood vent) Certificates.
3. Since Hurricane Ian, Town staff worked to exceed challenging standards set by the voluntary CRS. FMB earned a CRS floodplain management rating of five, resulting in a 25 percent reduction in insurance premiums for FMB property owners. Many residents already have lowered premiums because of the Town's ongoing participation in this program.
4. Monitored risk management mapping related to the Federal Emergency Management Agency's effort to update the flood insurance rate maps (FIRM) so the Town's interests were effectively represented.
5. Continued to improve level of service (LOS) for customers, including hastening completion targets for all public hearing applications.
6. Offered walk-in service and pre-application consultations upon request.

### **C. Code Compliance and Rentals**

1. Reduced overall response time.
2. Increased community outreach and education through professional and neighborhood association relationships.

### **D. Neighborhood Services (B.A.S.E.) Division**

1. Provided citizen assistance and ensured compliance with local ordinances including, but not limited to, parking and beach maintenance/usage.

### **E. Environmental Division**

1. Reviewed development applications, coordinated with state and federal permitting agencies, offered training programs to the local development community.
2. Acquired Florida Department of Environmental Protection (FDEP) joint coastal permit for the Estero Island shore protection project (aka beach renourishment project) and coordinated installation.
3. Modified permit to include offshore burrow area obtained through county permissions.
4. Obtained \$14 million in state cost-share funding including 100% of construction cost for the southern beach segment and the critical wildlife area.
5. Sourced \$1.9 million in state funding from Hurricane Ian and Nicole recovery appropriations for beach renourishment.
6. Obtained \$8 million from the Florida Department of Emergency Management (FDEM) for beach recovery.
7. Obligated FEMA funds to construct the emergency berm from Crescent Park south to Big Carlos Pass.



## II. Contracts, Operation and Compliance

### A. Contracts

1. Sourced and designed new Town trailers with BOXX Modular, drafted and successfully negotiated the lease agreement. Trailers expected to be installed on the front part of the Bay Oaks property by the end of 2023.
2. Worked on the land transfer with the FMB Fire District.
3. Created dialog for legislative asks.
4. Directed final contract on lighting plan for Estero Boulevard with FP&L
5. Designing and contracting new Community Pool



### B. Community Development

1. Re-establishing benchmarks in service and professionalism and striving for five-star customer service



### C. Operations

1. Reconfigured Beach and Street Enforcement (BASE), Code Compliance and Marine Operations into a new department titled "Neighborhood Services."
2. Changed the management structure of the newly reconfigured department to be led by Environmental Projects Manager Chadd Chustz. BASE employee Tom Yozzo is taking charge of Neighborhood Services/Community and Code Compliance Manager Vinny Berta is heading up Neighborhood Services/Compliance. Their roles and procedures have been redefined and a new policy direction is underway.



3. Working to secure funding for island wide canal debris removal and dredging.
4. Working to secure a new location for Marine Services as well as new dockage.
5. Continuing emergency berm project as well as repair of beach accesses.
6. Secured almost \$10 million in funding for continued beach projects.
7. Actively pursuing cooperation with Tree City USA foundation to replant Estero and Old San Carlos with Royal palms.



### III. Culture, Parks and Recreation

#### A. Bay Oaks Recreation Center

1. Storm surge of 9-11 feet during Ian rendered everything unusable and in need of repair or replacement. Gleeson Construction was awarded the contract for the remodeling and restoration with an expected completion of November 2023.
2. The pickleball and basketball courts sustained minor damage. The fences around the courts were damaged.
3. The tennis court was damaged and will need to be resurfaced and will need new hardware, including net and poles and fence.
4. Bay Oaks storage sheds were destroyed, and we are using containers for maintenance equipment.
5. Plans that were in place pre-hurricane Ian, including a new Community Center, pickleball courts and softball field, are being used to restore those features.
6. After Hurricane Ian, many of the Cultural Parks and Recreation staff helped in a number of departments. Many worked in the Community Resource Centers, some went to permitting, and others helped Public Works.
7. Summer Camp was held at Mound House averaging 25 kids a day for eight weeks.
8. Two fun days have been held at Mound House for children to attend when schools are closed for teacher in-services or one-day holidays.
9. Fright Night returned and about 200-plus guests attended, with 12 community groups hosting candy and information booths and 10 decorated vehicles for trunk or treat.



## 10. Staffing updates:

- a. Jeff Hauge – promoted to Director of Culture, Parks and Recreation
- b. Nicole Berzin – promoted to Campus Recreation Manager
- c. Vacant - Recreation Supervisor
- d. Jimmy Demilia – promoted to Assistant Recreation Supervisor
- e. Vacant – Youth and Teen Coordinator
- f. Vacant – Senior Programs Coordinator
- g. Barbara McDonald – Full Time Rec Aid
- h. Vacant – Part Time Rec Aid (2)

### B. Ball Fields

1. The Bay Oaks Little League Field is the highlight of the Bay Oaks Campus. We received a grant from Major League Baseball and Scotts Turf builder along with a \$25,000 donation from 7-11. We also received in-kind donations from ICS Construction who did the earthwork to remove and replace 8-12 inches of earth to make sure that the Hurricane Ian debris site after the Hurricane was safe. A grand reopening of the field originally scheduled for August was postponed at the last-minute due to Hurricane Idalia that brushed past the Island. The reopening was rescheduled for October 25 and drew more than 100 community members and supporters, with Jennie Finch, a gold medal Olympian on the U.S. Softball team.



2. The softball field was also damaged from Hurricane Ian and was the state's debris storage and sorting site. Pre-Hurricane Ian, the Town had a re-development plan to move the existing softball field toward the back of the property to make room for the new Community Center. The field will be pushed back to the designated spot for the re-development and the survey has been completed.

### C. Mound House

1. Being one of the highest properties on the island, the Mound House sustained minimal damage inside, with just 1 to 2 inches of storm surge in the main house.





2. The roof needs a partial re-roofing, which Crowther has a contract to replace.
3. The underground exhibit was completely underwater. The shell wall was partially collapsed, but in good condition. The electrical, AV system, air conditioning and doors need to be replaced.
4. Mound House Visitors = 4,101
5. Mound House Programs = 572
  - a. Lecture Series – 135
  - b. Shell Mound Tour - 27
  - c. Kayak Tour - 13
  - d. Spanish Archaeology Kayak Tour - 7
  - e. Virtual Lecture - 23
  - f. Offsite Lectures - 61
  - g. Volunteer Appreciation - 15
  - h. Volunteer Training - 12
  - i. Group Tour - 45
  - j. K-12 Field Trip - 29
  - k. FGCU – 425



6. Mound House Events = 468
  - a. Mound House Ribbon Cutting - 33
  - b. Friends of Mound House Meeting - 51
  - c. Friends of Mound House Party of Preservation - 66
  - d. CELCAB - 26
  - e. Anchorage Advisory Meeting - 18
  - f. MERTF Meeting - 28
  - g. BORCAB Meeting - 6
  - h. Community Planning Meeting - 8
  - i. Faith Center Rental - 55
  - j. Town Staff Appreciation Lunch - 46
  - k. Island Hopper Festival - 75
  - l. Women's Club Rental - 38
  - m. Immokalee Outreach – 60



## 7. Staff updates

- a. Adam Knight – Museum Manager
- b. Karina Britez – Cultural Resource Coordinator
- c. Ashley Szumski – Education Programs Coordinator
- d. Vacant – Education Coordinator
- e. Vacant – Visitor Services
- f. Vacant – Full Time Collections Coordinator

## D. Newton Beach Park

1. Newton Beach Park was completely destroyed and has been used as a staging site for the beach renourishment and emergency berm projects.
2. The cottage, restrooms, and tiki huts were wiped out.
3. The Florida Trust Grant requires Newton Beach Park to go back to an educational and interpretive park.
4. Tourist Development Council funds for this coming year have been awarded to the Town to restore shade structures and portable restrooms with air conditioning.



## E. Pool

1. Hurricane Ian and an 8-10 foot storm surge fully engulfed the pool. The plan is to replace the pool, equipment, office equipment, slide, and all aspects of the pool.
2. Resurfacing or redoing the pool surface.
3. Replacement of the Pump Room Equipment.
4. Replacement of Electrical Panels.
5. Replacement of Pump Room structure
6. Replacement of Shade structures (3.5 structures)



7. Replacement of Funbrellas (5)
8. Replacement of Slide and Stairs
9. Remodel of existing building structures, including office & restrooms.
10. Replace programming equipment.
11. Replace fencing around perimeter.
12. Stadium lighting replacement or repair.
13. Parking lot lights & security light repair or replace.
14. Audio equipment
15. Security equipment
16. Drinking Fountains
17. Staff Updates
  - a. Erin Adkins – Aquatics Supervisor
  - b. Vacant – Assistant aquatics supervisor
  - c. Vacant – Head Lifeguard
  - d. Vacant – PT lifeguard (4)



**CHASING DENVER**

OCT 15 FORT MYERS BEACH FL  
BAYSIDE PARK - sponsored by Wahoo Willie's 5PM

Bayside Park Concert Series

FORT MYERS BEACH  
ESTERO ISLAND  
FMB

Wahoo Willie's  
TICKETS ON SALE NOW

SNUG HARBOR  
ESTERO ISLAND

## IV. Finance

1. Closed Fiscal Year 2022 by researching and gathering supporting documentation required to prepare year-end reconciliations, audit schedules and adjustments. This was made more challenging by the destruction by the hurricane of paper documentation that would otherwise normally be available, as well as the turnover of accounting and management personnel.
2. The audit of Fiscal Year 2022 is in its final stage and nearly completed.
3. Prepared budget for Fiscal Year 2024 that includes funding for additional personnel to support recovery efforts.
4. Presented budget in detail to Mayor and each Town Council member (the first time this was ever done.)
5. Presented budget publicly in much more detail than has been done in the past.
6. In accordance with guidance from Town Council, maintained the same millage rate for Fiscal Year 2024 as the previous year.
7. Conducted two required budget hearings for which public comment was invited.
8. Fiscal Year 2024 Millage Rate, Fee Schedule and Budget were adopted unanimously.
9. \$11.9 million bridge loan was received from the State on June 30, 2023, in response to loss of revenue resulting from economic impact of Hurricane Ian.
10. Applied for \$5 million Community Disaster Loan through FEMA and still awaiting response. It is a loan that is normally forgiven.
11. Applied to State for waiver of Town's required contribution to FEMA reimbursed projects. Still awaiting a response.
12. Worked closely with Tidal Basin to provide information to FEMA regarding reimbursable projects.
13. Received a \$500,000 grant from Volunteer Florida for Bayside Park.
14. Received an \$8 million grant from FDEM for Beach Renourishment.
15. Awarded a \$5 million 0% loan from Florida Department of Emergency Management for capital projects related to recovery from Hurricane Ian.
16. Filled Accounting Manager, Accounts Receivable Clerk and Senior Accountant vacancies.
17. Compiled information to assist insurance adjuster in recovering additional insurance reimbursement.
18. Participated in national training for Community Development Block Grant – Disaster Recovery program administration.

## **V. Human Resources**

### **A. Recruitment and Retention**

1. As of September 30, 2023, 26 employees and 1 intern were hired, with 22 retained.

### **B. Workforce Management**

1. As of September 30, 2023, 68 full-time and 13 part-time employees work for the Town and 15 employees were promoted internally.
2. Human Resources worked with Information Technology to purchase identification software and produce employee identification badges. These badges increase security measures.

### **C. Organizational Development**

1. An organizational chart was developed which has been a key contributor to organizational planning and development. The organizational chart is updated on a consistent basis to reflect current structures and optimize departmental coordination and workflow efficiency.

### **D. Job Descriptions**

1. Outdated job descriptions were reviewed and updated for all positions, providing clear role expectations and updated pay plan details. This will assist with recruitment and performance evaluations in the future.

### **E. Compliance and Record Keeping**

1. Implementation of an electronic filing system replaced a paper filing system. This has improved documentation management, ensuring data security and streamlined HR processes.
2. Internal audits related to employment practices were conducted to ensure compliance with federal, state, and local employment laws.

## F. Employee Health Insurance

1. Human Resources worked with public sector insurance experts to perform a thorough evaluation of the Town's health insurance plans.
2. Insurance brokerages were transferred to Gehring Group and moved to a fully insured program with the Florida League of Cities. Gehring Group was able to maintain the current favored insurance plan with an overall 3% cost savings.

## G. Employee Engagement

1. To boost morale, show appreciation, and educate employees, HR partnered with local organizations to host multiple employee engagement events. The main focus was to spread the word about health and wellness resources available through the Town's group health plan to promote healthy resources and skills among the workforce.
2. We strive for Town employees to feel valued and shown appreciation for their dedication to serving the Town and the community. We do this through our employee engagement events which ultimately relates to employee retention.



## H. Evergreen Compensation & Classification Study

1. The Town's prior outdated pay plan consisted of a five-step structure where employees received a \$1 raise each year based on tenure. It did not include several classifications and did not appropriately limit salaries to the pay plan's boundaries. Evergreen Solutions worked with Human Resources to review the current compensation system to ensure internal equity. Evergreen Solutions completed a market-based survey study of peer government entities to ensure external equity. The goal was to provide a compensation system that is equitable internally and externally. The new plan is in the final stages of adoption and will be retroactively effective October 1, 2023.

## I. Software

1. An improved payroll and Human Resources Information Services platform has been implemented.
2. The platform is more robust and streamlined to include online onboarding and offboarding, payroll, employee management, employee documentation, reporting, HR tracking, recruiting tracking and more.
3. The system will play a pivotal role in streamlining processes operationally and enhancing employee management company-wide.
4. This initiative aligns with the Town's goal to focus on modernizing and improving current software programs.



## VI. Public Information

### A. Emergency Communications

1. Emergency management lessons learned from Ian prepared / practiced with Hurricane Idalia
2. Town's first ever communications plan adopted by Town Council for Fiscal Year 2024.
3. Code Red emergency alert system tested to clean up and add to the subscribers list. Administration of the system was changed to the PIO Office. This system has 16,000 subscribers. It was used for messages during Hurricane Idalia in August.



### B. Media

1. Press releases and media alerts distributed equaled 38.
2. Media story topics that have been printed or broadcast equaled 155.
3. Media distribution list has 109 reporters.

### C. Social Media

1. Combined number of followers/fans on all of the Town's social media accounts - LinkedIn, Instagram (2), Twitter, Facebook (3) - currently equals 29,518. This is a gain of 4,130 fans/followers since May 1. This does not include Mound House.
2. Since May 1, the number of posts on all Town social media outlets equaled 1,093.
3. The number of comments, likes, and shares combined on all social media accounts equaled 7,783.
4. The most popular posts have been about the Times Square Clock, the lights on Estero Boulevard, Palm Trees at Times Square, and the Town's logo etched in the sand by a contractor who was constructing the beach berm.



## D. Website

1. The number of website subscribers signed up to receive texts and emails for the news flash section on the homepage as well as the digital newsletter, “Things to know today” is 7,865.
2. The open rate for Town newsletters is 55%. Industry standard for government is 28% according to MailChimp.
3. The number of news module stories posted on the homepage of the website equaled 299.
4. The number of newsletters sent equaled 42.
5. Revamped the Request Tracker module on the website with updated categories and staff responsible, with more oversight by Communications Department.
6. Created a “Report a Concern” button on the top of the homepage. The same button on the bottom of the homepage directs to the submission and tracking system.
7. The number of Request Tracker messages received equaled 320. The number of closed messages equaled 347 (some messages carried over from before May 1.)

Category Name	5/1/2023 - 10/24/2023	
	Total Requests	
	Submitted	Closed
<b>Code Violation - Your name and address are required due to Florida law</b>	58	52
<b>Community Development</b>	15	8
<b>General</b>	19	54
<b>iPhone</b>	35	40
<b>Maintenance</b>	13	35
<b>Records Request</b>	162	157
<b>Utilities</b>	18	1
<b>Website</b>	0	0
<b>Total:</b>	<b>320</b>	<b>347</b>

Records requests are received by the Town Clerk's office in several ways, not just through this module on the website. This is why the actual number of records received in the Town Clerk's report is higher than the number in this chart.

## VII. Public Works

1. The Public Works Department continues to work daily to repair and maintain Town facilities, roads, rights-of-way, and beaches.
2. The Department assists in capital and recovery projects, emergency repairs, grant and funding research, and emergency management operations in coordination with FEMA and other partner agencies.



### A. Bayside Park

1. Public Works coordinated repairs with contractors and staff to officially reopen Bayside Park in September of 2023, less than one year after the hurricane and the original ribbon cutting ceremony on August 30, 2022.
2. This was accomplished with a fraction of the original cost and with a \$500,000 grant from the Florida Disaster Fund for Hurricane Ian, overseen by Florida's First Lady Casey DeSantis.
3. Repairs completed included shade sails, poles, turf, pavers, trees, benches, bicycle racks, flowers, planters, stone bench, electricity for the stage, landscaping, sidewalks, tree.
4. Successful Hurricane Ian Remembrance event was held on September 28, 2023.



### B. Times Square

1. Public Works led cleaning and repairs in the Times Square area including maintaining the iconic pedestrian walkway and the replacement of landscaping including the installation of native royal palms.
2. A replacement clock was donated to the Town by the Merschman family and was installed in September of 2023, officially being unveiled exactly one year after Hurricane Ian on September 28, 2022.
3. Public Works performed extensive clearing of Times Square after Hurricane Idalia brushed by the Town in August 2022 and caused a few feet of storm surge that washed sand into Times Square.
4. Ongoing maintenance on beach accesses, Town facilities, and public properties

### **C. General Maintenance**

1. Waste receptacles and daily collection resumed on all beach accesses and in the downtown district.
2. Coordinated with FEMA and partners on reimbursement documentation, research, and assessments for ongoing infrastructure and public works projects.
3. Debris removal efforts completed with more than 1.1 million cubic yards collected.
4. Town Comprehensive Emergency Management Plan (CEMP) updated.
5. Memorial Bench Program reinstated.
6. Street repairs and stormwater system cleaned out after Ian.
7. Most of the tools and equipment the Town previously had in inventory were lost or destroyed in the hurricane, including the storage sheds and Town facilities including Town Hall, Newton Park, and the Bay Oaks Recreational Campus. The Town continues to seek reimbursement and funding opportunities for replacing everything lost in addition to identifying additional tools and equipment to increase efficiency and operations.
8. Public Works Staff have continued to work on hurricane related repairs throughout the island in addition to ongoing routine maintenance activities 365 days a year, including daily waste collection on beach accesses and downtown, facility maintenance, and landscaping.
9. The Public Works team continues to monitor and upkeep beach accesses and remove waste and debris from the beaches in cooperation with the Lee County Visitor Convention Bureau Tourist Development Council interlocal funding.
10. Waste receptacles have been returned on beach accesses and throughout the downtown area, and beach access amenities continue to arrive and will be

installed as quickly as possible, including accessibility mats, bike racks, signage, and landscaping.

11. We are also continuing with coordination of other recovery projects including the replacement of signage, road and sidewalk repairs, and landscaping on Estero Boulevard and Town properties.
12. Assisted with the repairs to the Little League baseball field and Bay Oaks Recreation Campus in conjunction with the Parks and Recreation Department.



## VIII. Town Clerk

### A. Personnel

1. Present Clerk department staff member Donna Romilio and prior Clerk staff members Jenny Dexter, Eva Spsychalski and Yadzia Roa are much appreciated for their dedication and continuous professional service as we strived to provide accurate and timely information to residents, elected officials, department heads, staff members and visitors to our Town.



### B. Town Council

1. Town Council meetings resumed in October 2022 in various off-site locations. Meetings were held in two separate restaurants, both on and off island, virtually via Zoom and in portable tents until finally settling at Diamondhead Beach Resort.
2. A total of thirty-two Town Council meetings, eight Management & Planning sessions, three Joint Sessions with the Towns Local Planning Agency and two Executive Sessions were held.

### C. Elections

1. One election was held on Tuesday, November 8, 2022 for Town Council seats #1 and #2.
2. The Clerk serves as the Qualifying Officer for The Town, closely coordinating island elections with the Office of the Lee County Supervisor of Election.
3. Four residents qualified to be placed on the ballot. There were no referenda on the ballot.
4. The next election will be held in November 2024 for Council seats #3, #4 and #5.

## D. Public Record Requests

1. The Town Clerks office received, responded to, and provided available documentation to fulfill 960-plus public record requests and requests for information.

## E. Ordinances

1. A total of 12 Ordinances were introduced and adopted in FY22/23

22-13	Authorizing the Establishment of Fees and Fee Schedules by Resolution
23-01	Content Neutral Sign Regulations and to Allow Certain Portable Signs
23-02	Corner Lots and Minimum Setbacks
23-03	Non-Conforming Lots, Min Use Determinations and Admin. Setback Variances
23-04	Amending the Schedule of Uses for the CPD at 200 & 275 Estero Blvd. (Pink Shell)
23-05	Temporary Housing & Temporary Gov't Use Facilities
23-06	Amending the Schedule of Uses for the RPD at 6240 & 6230 Estero Blvd. (Carousel)
23-07	Not used
23-08	Parallelogram Lot Setbacks
23-09	Amending the Conditions for the CPD at 1170,1180/1192, 1204/1206 Estero Blvd., 251 Crescent St., 1150 Firth St and Unaddressed Parcels (TPI/Margaritaville)
23-10	Amending COP and MCP for the CPD Zoning at 645 Old San Carlos Blvd.
23-11	Building Placement in Downtown Zoning District
23-12	Dimensional Regulations in Conventional Zoning Districts

## F. Resolutions

1. A total of 142 Resolutions were adopted in FY22/23

22-36	Extending Local State of Emergency, Hurricane Ian
22-37	Extending Local State of Emergency, Hurricane Ian
22-38	Extending Local State of Emergency, Hurricane Ian
22-39	Certifying 2022 Election Results

22-40	Extending Local State of Emergency, Hurricane Ian
22-41	Extending Local State of Emergency, Hurricane Ian
22-42	Extending Local State of Emergency, Hurricane Ian
22-43	Extending Local State of Emergency, Hurricane Ian
22-44	Budget Amendment #1
22-45	Extending Local State of Emergency, Hurricane Ian
22-46	Extending Local State of Emergency, Hurricane Ian
22-47	Extending Local State of Emergency, Hurricane Ian
23-01	Not Used
23-02	Extending Local State of Emergency, Hurricane Ian
23-03	Approving Professional Services Agreement with H2 Solutions LLC
23-04	Not Used
23-05	Dinghy Dock & Matanzas Pass Mooring Field Submerged Lands Lease
23-06	First Amendments to Continuing Professional Service Agreements-Environmental
23-07	First Amendment to Coastal Engineering Consultants
23-08	TFMB & FMBFCD License Agreement for a Temporary Town Hall Site
23-09	Extending Local State of Emergency, Hurricane Ian
23-10	Extending Local State of Emergency, Hurricane Ian
23-11	Extending Local State of Emergency, Hurricane Ian
23-12	Extending Local State of Emergency, Hurricane Ian
23-13	Extending Local State of Emergency, Hurricane Ian
23-14	Extending Local State of Emergency, Hurricane Ian
23-15	Extending Local State of Emergency, Hurricane Ian
23-16	Esteros Island Beach Berm Construction Agreement with Grubbs
23-17	WCIND Grant Application and Execution
23-17a	Special Exception and Variance 237 Old San Carlos (Shipwreck)
23-18	Extending Local State of Emergency, Hurricane Ian
23-19	Extending Local State of Emergency, Hurricane Ian
23-20	Variance: VAR20220108
23-21	SEZ20220120 Interiors Unlimited Live Work Special Exception

23-22	Texas Hold'em and Squeeze Me Inn Dune Walkover Special Exception
23-23	First Amendments to RFQ-20-22-AD, Misc. Professional Services
23-24	Town Wide Fee Schedule
23-25	Road Signs Agreement with VH
23-26	Emergency Preparations for Temporary Relocations
23-27	RFQ-20-06-AD Agreement Renewals
23-28	Extending Local State of Emergency, Hurricane Ian
23-29	Extending Local State of Emergency, Hurricane Ian
23-30	Town Council Policies and Procedures Manual
23-31	Extending Local State of Emergency, Hurricane Ian
23-32	Extending Local State of Emergency, Hurricane Ian
23-33	DEO Bridge Loan Approval
23-34	FDEP Lee county Beach Cleanup
23-35	Town Wide Fee Schedule
23-36	Employment Agreement with Andrew Hyatt
23-37	Extending Local State of Emergency, Hurricane Ian
23-38	Extending Local State of Emergency, Hurricane Ian
23-39	Extending Local State of Emergency, Hurricane Ian
23-40	Extending Local State of Emergency, Hurricane Ian
23-41	FDOT Bridge Maintenance Agreement
23-42	Extending Local State of Emergency, Hurricane Ian
23-43	Extending Local State of Emergency, Hurricane Ian
23-44	Budget Amendment
23-45	ILA Beach School
23-46	Extending Local State of Emergency, Hurricane Ian
23-47	Extending Local State of Emergency, Hurricane Ian
23-48	Extending Local State of Emergency, Hurricane Ian
23-49	Extending Local State of Emergency, Hurricane Ian
23-50	STA 8; Axis Infrastructure
23-51	Utility Vehicle Purchase
23-52	Piggyback contract for Purchase of Tractor



23-53	Acceptance of FDEP Stormwater Grant
23-54	Extending Local State of Emergency, Hurricane Ian
23-55	Extending Local State of Emergency, Hurricane Ian
23-56	Extending Local State of Emergency, Hurricane Ian
23-57	Extending Local State of Emergency, Hurricane Ian
23-58	Extending Local State of Emergency, Hurricane Ian
23-59	Extending Local State of Emergency, Hurricane Ian
23-60	Extending Local State of Emergency, Hurricane Ian
23-61	Agreement with FDOT – Welcome Sign
23-62	Acceptance of Times Square Clock Donation
23-63	Town Road Signs
23-64	106 Hibiscus Drive
23-65	718 Estero Blvd. Variance
23-66	Ocean Jewels Property Transfer to Lee County
23-67	FY24 Tentative Millage Rate
23-68	Acceptance of \$25K Donation from 7-Eleven for BORC Ballfield Work
23-69	First Amendment Earthview
23-70	Signatory Authority SunTrust now Truist Checking
23-71	Signatory Authority SunTrust now Truist Credit Cards
23-72	432-434 Harbor Ct
23-73	405 Harbor Ct
23-74	VAR20230061, 800 Third St.
23-75	4601 Estero Blvd.
23-76	VAR202300630810 Third Street
23-77	Extending Local State of Emergency, Hurricane Ian
23-78	Extending Local State of Emergency, Hurricane Ian
23-79	BankUnited Authority
23-80	SEZ Amendment 1249 Estero Blvd.
23-81	Signatory Authority FMIVT accounts
23-82	Purchase of Three Ford Trucks
23-83	Broadening Allowable Use or ARPA Funds

23-84	Not Used
23-85	Authorizing Change Order to CE Gleeson Contract
23-86	434 Estero
23-87	SEZ, 163 Old San Carlos
23-88	Extending Local State of Emergency, Hurricane Ian
23-89	Extending Local State of Emergency, Hurricane Ian
23-90	Extending Local State of Emergency, Hurricane Ian
23-91	Ratify Bayside Park Electric Repairs
23-92	Grubbs Change Order #2
23-93	Times Square Electrical for Clock
23-94	Not Used
23-95	STA #2, Coastal Engineering Consultants
23-96	Shore Protection
23-97	Health Coverage for Elected Officials
23-98	Benecon to FMIT Insurance
23-99	Declaring State of Local Emergency, Hurricane Idalia
23-100	Extending Local State of Emergency, Hurricane Ian
23-101	Extending Local State of Emergency, Hurricane Ian
23-102	Remote Attendance at Meetings
23-103	FY24 Tentative Fee Schedule
23-104	FY24 Proposed Millage Rate
23-105	FY24 Tentative Budget
23-106	106 Hibiscus Dr.
23-107	Variance 125 Strandview
23-108	Purchase of Replacement Bayside Park Lighting
23-109	Extending Local State of Emergency, Hurricane Idalia
23-110	Extending Local State of Emergency, Hurricane Idalia
23-111	Extending Local State of Emergency, Hurricane Idalia
23-112	Extending Local State of Emergency, Hurricane Ian
23-113	Extending Local State of Emergency, Hurricane Ian
23-114	Extending Local State of Emergency, Hurricane Ian

23-115	FY24 Final Fee Schedule
23-116	FY24 Final Millage Rate
23-117	FY24 Final Budget
23-118	Beach Sand Haul
23-119	Ratify Bay Oaks Campus Electrical Repairs
23-120	Ratify Bay Oaks Irrigation and Landscape
23-121	Adoption of Town CEMP
23-122	Sole Source Purchase American Underwater Contractors
23-123	Front Setback 185 Jefferson
23-124	STA 20 Canal Debris Sidescan
23-125	Matanzas Inn Mooring Field Upland Services
23-126	Extending Local State of Emergency, Hurricane Ian
23-127	Extending Local State of Emergency, Hurricane Ian
23-128	Extending Local State of Emergency, Hurricane Ian
23-129	Extending Local State of Emergency, Hurricane Idalia
23-130	Extending Local State of Emergency, Hurricane Idalia
23-131	Extending Local State of Emergency, Hurricane Idalia
23-132	Extending Local State of Emergency, Hurricane Idalia